CERTIFICATION FOR BUSINESS CONCERNS SEEKING SECTION 3 BUSINESS PREFERENCE IN CONTRACTING AND DEMONSTRATION OF CAPABILITY

| Signature | Date | Printed Name |
|---|---|--|
| Title | | |
| Authorizing Name and Signature | My term expires: | Notary |
| Corporate Seal | | |
| Statement of ability to comply | List of all c | ontracts for the past 2 years with public policy |
| Current financial statement | List of owned equipment | |
| Evidence of ability to perform successfully under | | |
| PHA Residential lease (less than 3 years from date of employment) | Other evidence of Section 3 status (less than3 years from date of employment) | |
| List of all current full time employees | List of all | employees claiming Section 3 status |
| For business claiming Section 3 status, claimin residents or were Section 3 eligible residents with | _ | • |
| List of subcontracted Section 3 business and sub amount | ocontract | |
| For business claiming Section 3 status by subcobusiness: | ontracting 25% of t | he dollar awarded to qualified Section 3 |
| Organization chart with names and titles and br | ief functional statem | nent |
| Latest Board minutes appointing officers | | Additional documentation |
| List of owners/stockholder and % of each | | Corporation Annual Report |
| Assumed Business Name Certificate | | Partnership Agreement |
| Copy of Articles of Incorporation | | Certificate of Good Standing |
| For the business entity as applicable: | | |
| Copy of resident lease Other evidence | - | participation in a public assistance program |
| For business claiming status as a Section 3 re | | erprise: |
| Attached is the following documentation as evi | dence of status: | |
| Type of Business: Corporation Pa | artnership S | ole Proprietorship Joint Venture |
| Address of Business: | | |
| NAME OF BUSINESS: | | |

SUGGESTED AFFIRMATIVE ACTION PLAN FOR UTILIZATION OF PROJECT AREA BUSINESSES

| Number Of All Contracts Proposed: Name Of Company: Dollar Value Of All Contracts Proposed: Project: To The Greatest Extent Feasible, Contracts Proposed: | | ded Through Negotiation O | r Proposal To Qualified |
|--|----------------------|-----------------------------|-------------------------|
| Project Area Businesses. | | | |
| Goal Of TI | nese Contracts For P | roject Area Businesses: | |
| PROPOSED TYPE OF CONTRACT | APPROX. COST | PROPOSED TYPE OF CONTRACT | APPROX. COST |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Outline The Program To Achi | eve These Goals For | Economically And Socially | Disadvantaged: |
| NOTE: To Complete The Affirmative | o Action Dian. Follo | uu Stone Outlines In Attach | and Evhibit |
| NOTE: To Complete The Affirmativ | e Action Plan, Folio | w Steps Outlines in Attacr | ied Exhibit. |
| (INSERT THIS DOCUMENT IN PROPOS PROPOSAL) | AL DOCUMENTS AND | WITH DATE: | |
| Signature | Date | | Printed Name |
| | | | |

SUGGESTED AFFIRMATIVE ACTION PLAN FOR UTILIZATION OF PROJECT AREA BUSINESSES

SUGGESTED SECTION 3 <u>Preliminary Workforce Statement</u> Utilization Of Lower Income Project Area Residents As Regular, Permanent Employees, Trainees, Apprentices.

| COMPANY NAME: | | | | | |
|--|--|--|---|--|--|
| Address: | | | | | |
| PROJECT: | | | | | |
| | | | | | |
| | PRESENT PERMANENT EMPLOYEES (At Time of Contract Signing) | SECTION 3 WORKFORCE PROJECTION (Residents) | TOTAL PROJECTED WORKFORCE INCREASE | | |
| TRAINEES | | | | | |
| APPRENTICES | | | | | |
| JOURNEYPERSONS | | | | | |
| LABORERS | | | | | |
| SUPERVISORY | | | | | |
| SUPERINTENDENT | | | | | |
| Professional | | | | | |
| CLERICAL | | | | | |
| NOTE: RESIDENTS ARE THOSE LOWER INCOME PROJECT AREA RESIDENTS WHO HAVE BEEN QUALIFIED AS ELIGIBLE. | | | | | |
| Signature | Date | 2 | Printed Name | | |

Section 3 Business Preference Clause

This contract is subject to the following conditions under Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3).

- A. The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- B. The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor or organization or workers' representative of the contractor's commitments under this Section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- D. The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- E. The contractor will certify that any vacant employment positions, including training positions that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR Part 135.
- F. Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- G. With respect to work performed in connection with Section 3 covered Indian housing assistance, Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprise. Parties to this contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).

PREFERENCE FOR SECTION 3 BUSINESS CONCERNS IN CONTRACTING OPPORTUNITIES

The HA has established the following priority for preference when providing contracting opportunities to Section 3 Businesses:

Priority I

Category 1a Business

Business concerns that are 51 percent or more owned by residents of the housing development or developments for which the Section 3-covered assistance is expended.

Priority II

Category 1b Business

Business concerns whose workforce includes 30 percent of residents of the housing development for which the Section 3-covered assistance is expended, or within three (3) years of the date of first employment with the business concern, were residents of the Section 3-covered housing development.

Priority III

Category 2a Business

Business concerns that are 51 percent or more owned by residents of any other housing development or developments.

Priority IV

Category 2b Business

Business concerns whose workforce includes 30 percent of residents of any other public housing development or developments, or within three (3) years of the date of first employment with the business concern, were "Section 3" residents of any other public housing development.

Priority V

Category 3 Business

Business concerns participating in HUD Youth-build programs being carried out in the metropolitan area in which the Section 3-covered assistance is expended.

Priority VI

Category 4a Business

Business concerns that are 51 percent or more owned by Section 3 residents in the metropolitan area, or whose permanent, full-time workforce includes no less than 30 percent of Section 3 residents in the metropolitan area, or within three (3) years of the date of employment with the business concern, were Section 3 residents in the metropolitan area.

Priority VII

Category 4b Business

Business concerns that subcontract in excess of 25 percent of the total amount of subcontracts to Section 3 business concerns.

Eligibility for Preference

A business concern seeking to qualify for a Section 3 contracting preference shall certify or submit evidence that the business concern is a Section business concern.

HUD directs within 24 CFR 135 that the HA may make award to qualified Section 3 business concern with the highest priority ranking and with the lowest responsive proposal if that proposal is:

- (a) within the maximum total contract price established by the HA; or
- (b) not more than "X" higher than the total proposal price of the lowest responsive proposal from any responsible bidder. "X" is determined as follows:

| | "X" = LESSOR OF: |
|--|--------------------------------------|
| When the lowest responsive proposal is less than | |
| \$100,000 | 10% of that proposal, or \$9,000.00 |
| When the lowest responsive proposal is at least: | |
| \$100,000.00, but less than \$200,000.00 | 9% of that proposal, or \$16,000.00 |
| | |
| \$200,000.00, but less than \$300,000.00 | 8% of that proposal, or \$21,000.00 |
| | |
| \$300,000.00, but less than \$400,000.00 | 7% of that proposal, or \$24,000.00 |
| A 100 000 00 I 1 I 1 I 1 A 500 000 00 | 40′ 6.11 |
| \$400,000.00, but less than \$500,000.00 | 6% of that proposal, or \$25,000.00 |
| ¢500,000,00, hast least than \$4,000,000,00 | F% of the transport of \$40,000,00 |
| \$500,000.00, but less than \$1,000,000.00 | 5% of that proposal, or \$40,000.00 |
| \$1,000,000.00, but less than \$2,000,000.00 | 4% of that proposal, or \$60,000.00 |
| \$1,000,000.00, but less than \$2,000,000.00 | 4% of that proposat, or \$60,000.00 |
| \$2,000,000.00, but less than \$4,000,000.00 | 3% of that proposal, or \$80,000.00 |
| \$2,000,000.00, But tess than \$1,000,000.00 | 370 OF CHAC Proposac, OF \$00,000.00 |
| \$4,000,000.00, but less than \$7,000,000.00 | 2% of that proposal, or \$105,000.00 |
| , | |
| \$7,000,000.00, or more | 1.5% of the lowest responsive and |
| | responsible proposal with no dollar |
| | limit |