

NON UNION SALARY SCHEDULE
2023-2024

CATEGORY	POSITION TITLE	EHA RANGE					
		Monthly			Annual		
		LOW	MID	HIGH	LOW	MID	HIGH
350	EXECUTIVE DIRECTOR	\$18,333	\$22,153	\$25,972	\$220,000	\$265,836	\$311,664
300	CHIEF REAL ESTATE OFFICER	\$10,950	\$14,235	\$17,520	\$131,403	\$170,822	\$210,243
	SENIOR DIRECTOR OF ASSET MANAGEMENT AND HCV						
	SENIOR DIRECTOR OF FINANCE AND CHIEF FINANCIAL OFFICER						
280	DIRECTOR OF ASSET MANAGEMENT	\$9,475	\$12,318	\$15,161	\$113,706	\$147,818	\$181,929
	DIRECTOR OF DEVELOPMENT						
	DIRECTOR OF DIVERSITY, EQUITY, AND INCLUSION						
	DIRECTOR OF HOUSING MANAGEMENT						
	DIRECTOR OF HUMAN RESOURCES/ADMINISTRATION						
	DIRECTOR OF POLICY AND INNOVATION						
260	CONTROLLER	\$8,200	\$10,659	\$13,118	\$98,394	\$127,904	\$157,420
	CONSTRUCTION MANAGER - ASSET MANAGEMENT						
	DEPUTY DIRECTOR OF ASSET MANAGEMENT						
	DEPUTY DIRECTOR OF FINANCE						
	DEPUTY DIRECTOR OF HOUSING MANAGEMENT						
	DEPUTY DIRECTOR OF DEVELOPMENT						
	DEPUTY DIRECTOR OF HOUSING CHOICE VOUCHER PROGRAM						
	DEPUTY DIRECTOR OF MAINTENANCE AND OPERATIONS						
	SENIOR CONSTRUCTION MANAGER - DEVELOPMENT						
250	CONSTRUCTION PROJECT MANAGER	\$7,932	\$9,915	\$11,898	\$95,182	\$118,978	\$142,773
	DESIGN PRINCIPAL						
	I. T. MANAGER						
	REAL ESTATE UNDERWRITER						
	SR MANAGER OF PROCUREMENT, CONTRACTS AND RISK MGT						
240	ACCOUNTING MANAGER - OPERATIONS	\$7,379	\$9,223	\$11,068	\$88,543	\$110,678	\$132,814
	SENIOR PROPERTY MANAGER						
230	DEVELOPMENT PROGRAM MANAGER	\$6,864	\$8,580	\$10,296	\$82,369	\$102,962	\$123,554
	SENIOR DEVELOPMENT FINANCIAL ANALYST						
220	ADMINISTRATIVE SUPERVISOR	\$6,385	\$7,982	\$9,578	\$76,626	\$95,782	\$114,939
	HCV MANAGER & PBV PROGRAM ADMINISTRATOR						
	HUMAN RESOURCES BUSINESS PARTNER						
	NETWORK ADMINISTRATOR						
	PROCUREMENT MANAGER						
	SENIOR ACCOUNTANT						
	THRIVE PROGRAM MANAGER						
210	AGING & DISABILITY SERVICES PROGRAM MANAGER	\$5,940	\$7,425	\$8,910	\$71,277	\$89,096	\$106,915
	FAMILY SERVICES PROGRAM MANAGER						
	STRATEGIC ENGAGEMENT MANAGER						
200	ACCOUNTANT II	\$5,525	\$6,907	\$8,288	\$66,304	\$82,880	\$99,456
	EXECUTIVE ASSISTANT AND COMMUNICATION COORD						
	HCV MANAGER						
	PROPERTY MANAGER						
195	ACCOUNTANT I	\$5,457	\$6,821	\$8,185	\$65,484	\$81,852	\$98,220
190	HUMAN RESOURCES/PAYROLL SPECIALIST	\$5,140	\$6,425	\$7,710	\$61,681	\$77,101	\$92,521
170	N/A	\$4,633	\$5,560	\$6,486	\$55,599	\$66,718	\$77,838
160	N/A	\$4,310	\$5,172	\$6,034	\$51,716	\$62,059	\$72,402
150	HUMAN RESOURCES ASSISTANT	\$3,986	\$4,784	\$5,581	\$47,832	\$57,408	\$66,972
140	N/A	\$3,687	\$4,425	\$5,162	\$44,244	\$53,100	\$61,944

AFSCME SALARY SCHEDULE
July 1, 2022 - June 30, 2025, Amended

CATEGORY	POSITION TITLE	EHA RANGE					
		Monthly			Annual		
		LOW	MID	HIGH	LOW	MID	HIGH
190A	THRIVE PROGRAM SPECIALIST	\$5,048	\$6,310	\$7,572	\$60,576	\$75,720	\$90,864
180A	HOUSING LOCATOR	\$4,652	\$5,576	\$6,510	\$55,824	\$66,912	\$78,120
	HOUSING INSPECTOR						
	VOUCHER PROGRAM SPECIALIST						
170A	CERTIFICATION SPECIALIST III	\$4,403	\$5,187	\$6,053	\$52,836	\$62,244	\$72,636
	FSS PROGRAM COORDINATOR						
	HOUSING MANAGEMENT SPECIALIST III						
	SENIOR ACCOUNTING TECHNICIAN						
	VENDOR LIAISON II						
160A	ACCOUNTING TECHNICIAN	\$4,089	\$4,826	\$5,625	\$49,068	\$57,913	\$67,500
	CERTIFICATION SPECIALIST II						
	FAMILY SERVICE COORDINATOR						
	HOUSING MANAGEMENT SPECIALIST II						
	INVENTORY CONTROL TECHNICIAN						
	RESIDENT SERVICES COORDINATOR						
	VENDOR LIAISON						
150A	ADMINISTRATIVE ASSISTANT - PROCUREMENT	\$3,737	\$4,486	\$5,236	\$44,844	\$53,832	\$62,832
	CERTIFICATION SPECIALIST I						
	HOUSING MANAGEMENT SPECIALIST I						
	INSPECTIONS COORDINATOR						
140A	COLBY OFFICE ASSISTANT	\$3,491	\$4,175	\$4,875	\$41,892	\$50,100	\$58,500
	CUSTOMER SERVICE REPRESENTATIVE						

TEAMSTERS SALARY SCHEDULE 2022 - 2024
July 1, 2022 - June 30, 2024, Amended October 2023

CATEGORY	POSITION TITLE	EHA RANGE					
		Hourly			Annual		
		LOW	MID	HIGH	LOW	MID	HIGH
200T*	MAINTENANCE ENGINEER	\$32.60	\$40.75	\$48.90	\$67,808	\$84,760	\$101,712
190T*	SENIOR MAINTENANCE SPEC	\$31.86	\$39.82	\$47.78	\$66,269	\$82,826	\$99,382
170T*	MAINTENANCE SPECIALIST	\$29.39	\$35.27	\$41.14	\$61,131	\$73,362	\$85,571
160T	MAINTENANCE LABORER	\$23.18	\$27.84	\$32.45	\$48,222	\$57,913	\$67,487
150T	OFFICE JANITOR	\$21.56	\$25.88	\$30.20	\$44,836	\$53,826	\$62,817